

Simplot Australia Responsible Seafood Sourcing Policy

1.0 INTRODUCTION

Simplot Australia is a subsidiary of the J.R. Simplot Company.

Everything we do and how we operate, including all our policies and procedures, is driven by our Purpose and underpinned by our global [Code of Conduct](#).

2.0 PURPOSE

In line with our Code of Conduct, this Policy is for Simplot Australia Pty Ltd (“Simplot Australia”) Seafood Sourcing Teams and Seafood Suppliers. This policy outlines Simplot Australia’s position as it relates to responsible seafood sourcing.

This policy is supported by the Simplot Australia Responsible Seafood Sourcing Program which details our implementation framework.

3.0 SCOPE AND APPLICATION

3.1 Background

This Responsible Seafood Sourcing Policy reflects our core value of Respect for Resources. This policy aims to demonstrate our commitment to keeping our oceans and fish stocks healthy so we can contribute to feeding the world for generations to come.

Simplot Australia is one of the largest seafood suppliers in Australia and New Zealand through consumer brands such as Bird’s Eye, John West and I&J which sell through retail and food service channels. We take our role as leaders in the seafood industry seriously and demonstrate our leadership through our commitment to influencing change and driving reform within the industry.

Simplot Australia’s overall approach to responsibly sourcing seafood is to actively contribute to building a better future for our oceans. This includes:

- sourcing seafood from credible, independently certified programs where applicable,
- actively working with uncertified fisheries and farms to continuously improve their environmental performance over time,
- working with relevant industry bodies and advocacy groups to strengthen management of fisheries and address barriers to certification in specific regions or species,
- removing products from our supply chains that do not align with our responsible sourcing values, and
- actively encouraging change in supply chains where there is currently limited demand for (and thus supply of) responsibly sourced seafood.

We work with independent fisheries experts such as MRAG Asia Pacific to help guide our implementation of this policy. We also work with suppliers, industry groups and

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leading sustainability certification bodies such as the Marine Stewardship Council (MSC) to further responsible sourcing throughout our supply chains.

We acknowledge that fisheries and farms are dynamic, the environment that surrounds them is ever changing and that science evolves. For this reason, we regularly review our policy and program to ensure we are adhering to our values and giving our customers and consumers the confidence that we offer responsible seafood solutions.

3.2 Scope

All wild caught and aquaculture seafood products sourced by Simplot Australia across frozen and canned seafood categories are managed through our Responsible Seafood Sourcing Program which is aimed at identifying and managing risk and contributing to a better future for our oceans. This includes seafood that is purchased as an ingredient or as a finished good and which is sold via any sales channel, including retail, food service, Quick Service Restaurants (QSR) and Seafood Trading.

This policy applies to existing supply agreements and guides our decisions for future seafood sourcing through new product introduction or new species introduction.

This policy focuses on the ecological impacts of fisheries and not broader sustainability elements which are covered in other programs.

4.0 POLICY CONTENT

Simplot Australia is committed to supporting and communicating the development of responsible seafood sourcing solutions in our supply chain, which includes:

- Ensuring Simplot Australia will not knowingly engage with seafood suppliers who are directly or indirectly engaged in illegal practices, and
- Simplot Australia will preferentially source seafood from fisheries and farms certified against Global Sustainable Seafood Initiative (GSSI)-recognised schemes where practical, and
- Where seafood is sourced from fisheries and farms that are uncertified, Simplot Australia will ensure that Minimum standards are stipulated in supplier agreements to ensure supply from aquaculture sources is aligned to our principles for responsible sourcing. Simplot Australia will continue to work with, and source from, fisheries that demonstrate ongoing commitment to continuous environmental improvement (e.g. through a formal Fisheries Improvement Plan) as well as evidence of practical progress, and
- Where fisheries and farms do not demonstrate a commitment to continuous improvement, or little practical progress is being made to address sustainability challenges, Simplot Australia may discontinue sourcing, and

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- In channels and markets where demand for responsibly sourced and certified seafood is currently limited, Simplot Australia is committed to offering certified sustainable alternatives and working with supply chain partners to raise awareness and preference them.

5.0 CHANGES TO POLICY

Simplot reserves the right to amend, cancel, replace or extend policies.

6.0 REFERENCES

- Code of Conduct
- Simplot Australia Partner Code of Conduct
- Simplot Australia Responsible Seafood Sourcing Program
- Simplot Australia Anti Modern Slavery Program